

SAFETY, HEALTH AND ENVIRONMENT POLICY

As a responsible corporate citizen, we remain committed to:

- a. the manufacture of fertilizers and chemicals in strict compliance with applicable Safety, Health and Environmental legislations and other requirements

and

- b. continual improvement in the operations with the aim of preventing pollution, minimising occupational health risks and enhancing overall safety.

To achieve the above, we confirm we shall strive to:

- a. ensure that Safety, Health & Environmental objectives are compatible with strategic direction and the context of the organization.
- b. protect environment and conserve the natural resources by recovery, recycle and reduction of wastage.
- c. achieve high Safety, Health & Environmental performance by establishing systems & procedures for safe work environment and monitoring its effectiveness.
- d. adopt suitable technological upgradation related to improvement in Safety, Health & Environmental performance.
- e. develop and maintain the green belt in and around our premises as part of commitment to sustainable development.
- f. create awareness about Safety, Health and Environment amongst all employees, contract workmen, neighbouring public and persons working for or on behalf of the organization.
- g. ensure availability of adequate human and financial resources for continual improvement of Safety, Health and Environmental performance.
- h. ensure consultation and participation of all employees of the organization.

This policy will be reviewed periodically and updated as may be required. It is available to the public on demand.

Place: Mangaluru
Date: 14.11.2022


Nitin M Kantak
CEO