

722/SE/2021

December 29, 2021

National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E) MUMBAI - 400 051 BSE Limited, Floor 25, Phiroze Jeejeebhoy Towers, Dalal Street MUMBAI - 400 001

Dear Sir/Madam,

Company's Scrip Code in BSE : 530011 MANGCHEM Company's Symbol in NSE : MANGCHEFER : INE558B01017

Sub: Submissions of voting results of Postal Ballot and Scrutinizer's Report

The Company had sought approval of members through Postal Ballot vide Postal Ballot Notice dated November 25, 2021 for

• Appointment of Mr. Shubhabrata Saha as a Director

Appointment and Remuneration of Mr. Shubhabrata Saha as Managing Director

Pursuant to Reg 44(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that based on the report submitted by the Scrutinizer, the aforesaid resolutions have been passed with requisite majority by the shareholders of the Company on December 28, 2021 i.e. last date of e-voting.

The results of Postal Ballot along with report of the scrutinizer dated December 28, 2021 for the postal ballot process is enclosed herewith.

Request you to kindly take the same on record.

Thanking you,

Yours faithfully,

For Mangalore Chemicals & Fertilizers Limited

Vijayamahantesh Khannur Company Secretary

Encl: As above

# Summary of Noting Results of Postal ballet pursuant to Reg 44(3) of SEBI (LODR) Regulations, 2015

Voting results					
Record date	19-11-2021				
Total number of shareholders on record date	67669				
No. of shareholders present in the meeting either in person or through pro	ху				
a) Promoters and Promoter group					
b) Public					
No. of shareholders attended the meeting through video conferencing					
a) Promoters and Promoter group					
b) Public					
No. of resolution passed in the meeting	2				
Disclosure of notes on voting results	Add Notes				



			Reso	olution (1)				
	Res	olution required: (Or	dinary / Special)			Ordinary		
Whether p	Whether promoter/promoter group are interested in the agenda/resolution?					No		
		Description of resolu	tion considered		Appointment of I	Mr. Shubhabrata Sa	aha as a Director	
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
	E-Voting	71408614	69845234	97.8107	69845234	0		0.0000
Promoter and	Poll							
Promoter Group	Postal Ballot (if applicable)							
	Total	71408614	69845234	97.8107	69845234	0	100.0000	0.0000
	E-Voting		2922699	62.4765	2922699	0	100.0000	0.0000
Public-	Poll	4678075						
Institutions	Postal Ballot (if applicable)							
	Total	4678075	2922699	62.4765	***************************************	0	A STATE OF SHOULD STORY AND A CARLON AND A SHOP	0,0000
	E-Voting		13501	0.0318	11749	1752	<b>87</b> .0232	12.9768
Public- Non	Poll	42428461						
Institutions	Postal Ballot (if applicable)							
	Total	42428461	13501	0.0318	11749	1752	87.0232	<b>12.97€</b> 8
	Total	118515150	72781434	61.4111	72779682	1752	99.9976	0.0024
					Whether resolution	is Pass or Not.	Y	es
					Disclosure of n	otes on resolution	Add I	Votes

<sup>\*</sup> this fields are optional

Details of Invalid Vot	B <b>S</b>
Category	No. of Votes
Promoter and Promoter Group	0
Public Insitutions	0
Public - Non Insitutions	0



			Resc	olution (2)	Park to the second			
·	Res	solution required: (Or	dinary / Special)			Special		
Whether p	Whether promoter/promoter group are interested in the agenda/resolution?					No		
		Description of resolu	ition considered	Appointme	ent and Remuneratio	on of Mr. Shubhabra	ata Saha as Managi	ng Direct•r
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
<u> </u>	-	(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
	E-Voting	71408614	69845234	97.8107	69845234	0	100.0000	0.0000
Promoter and	Poll							
Promoter Group	Postal Ballot (if applicable)							
	Total	71408614	69845234	97.8107	69845234	0	100,0000	0.0000
	E-Voting		2922699	62.4765	573961	2348 <b>7</b> 38	19,6380	80.3620
Public-	Poll	4678075						
Institutions	Postal Ballot (if applicable)							
	Total	4678075	2922699	62.4765	573961	2348738	19.6380	80.3620
	E-Voting		13501	0.0318	11849	1652	87.7639	12.2361
Public- Non	Poll	42428461						
Institutions	Postal Ballot (if applicable)							
	Total	42428461	13501	0.0318	11849	1652	87.7639	12.2361
	Total	118515150	<b>727814</b> 34	61.4111	70431044	2350390	96.7 <b>7</b> 06	3.2294
100					Whether resolution	is Pass or Not.	Υ.	es
					Disclosure of n	otes on resolution	Add I	Votes

<sup>\*</sup> this fields are optional

Details of Invalid Vote	S
Category	No. of Votes
Promoter and Promoter Group	0
Public Insitutions	0
Public - Non Insitutions	0





#### REPORT OF SCRUTINIZER

To:
The Chairman
Mangalore Chemicals & Fertilizers Limited
(CIN- L24123KA1966PLC002036)
Regd. Office- Level 11, UB Tower, UB City, No. 24, Vittal Mallya Road,

Bengaluru - 560 001

I, Sudhir V Hulyalkar, Company Secretary in Practice, having my office at 16/8, Ground Floor, 2<sup>nd</sup> Cross, Gupta Layout, South End Road. Basavangudi. Bangalore – 560004 have been appointed as the Scrutinizer by the Board of directors of Mangalore Chemicals & Fertilizers Limited at its meeting held on November 09, 2021 for the purpose of scrutinising the postal ballot process and to submit my report in respect of the following resolutions:

Resolution 1: Appointment of Mr. Shubhabrata Saha as a Director (Ordinary Resolution):

"RESOLVED THAT pursuant to the provisions of Section 152 and any other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), Mr. Shubhabrata Saha (DIN 03036747) be and is hereby appointed as Director of the Company."

Resolution 2: Appointment and Remuneration of Mr. Shubhabrata Saha as Managing Director (Special Resolution):

"RESOLVED THAT based on the recommendation of the Nomination and Remuneration Committee of the Company and pursuant to the provisions of Section 2(54), 2(78), 196,197, 198,199, 200, 202, 203 and all other applicable provisions of the Companies Act,2013 ("the Act") (including any statutory modification or re-enactment thereof for the time being in force) read with Schedule V of the Act and Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, SEBI



**Sudhir Vishnupant Hulyalkar** 

**Company Secretaries** 

# 16/8, Ground Floor, 2nd Cross, Gupta Layout, South End Road, Basavanagudi, Bangalore - 560 004 Phone: 080 26640932; 080-41123587 Mobile: 9844266159 Email: cssudhirvh@gmail.com (Listing Obligations and Disclosure Requirements) Regulations, 2015, including any statutory modification or re-enactment thereof for the time being in force and Article 105 of the Articles of Association of the Company and subject to such approvals, permissions and sanctions as may be required, and subject to such conditions and modifications, as may be prescribed or imposed by any of the authorities including the Central Government in granting such approvals, permissions, sanctions, approval of the shareholders be and is hereby accorded for the appointment of Mr. Shubhabrata Saha (DIN: 03036747) as Managing Director to be designated as Key Managerial personnel, for a period of 5 (five) years from September 16, 2021 to September 15, 2026.

**RESOLVED FURTHER THAT** the remuneration payable to Mr. Shubhabrata Saha (DIN:03036747), during a period of three (3) years with effect from September 16, 2021 to September 15, 2024 as Managing Director and his other terms of appointment shall be as follows:

- a) Basic Salary: The Basis Salary shall be in the range of Rs. 10,00,000 per month to Rs. 20,00,000 per month with the annual increments as may be decided by the Board of Directors on the recommendation of the Nomination and Remuneration Committee based on merit after taking into account other relevant factors
- b) Flexi Pay and Variable Pay: The Flexi Pay and Variable Pay shall be according to the applicable policies / schemes of the Company from time to time during his tenure, as may be decided by the Board of Directors or the Nomination and Remuneration Committee
- c) Retirement Benefits & Other Perquisites: As per the Company's policies as applicable to Senior Executives, subject to the relevant provisions of the Companies Act, 2013.
- d) Termination: By giving the other party, 3 months' notice

Provided that the remuneration payable by way of salary, perquisites, allowances, performance bonus and other benefits are in accordance with the provisions of Section 197 and Schedule V of the Act, including any statutory modifications or re-enactments thereof.

RESOLVED FURTHER THAT notwithstanding anything contained herein, where in any financial year, during a period from September 16, 2021 to September 15, 2024 of Mr. Shubhabrata Saha (DIN: 03036747) as Managing Director, the Company has no profits or profits are inadequate, Mr. Shubhabrata Saha (DIN: 03036747), Managing Director, be paid with the above remuneration as the minimum remuneration by way of salary, perquisites, allowances, performance bonus and other benefits as specified above and that the perquisites pertaining to contribution to provident fund,



superannuation fund, national pension scheme or gratuity and leave encashment shall not be included in the computation of the ceiling on remuneration specified in Schedule V of the Companies Act, 2013.

RESOLVED FURTHER THAT the Board of Directors of the Company and / or the Nomination and Remuneration Committee, be and are hereby authorized to vary, increase, enhance or widen from time to time the terms and conditions of appointment of Mr. Shubhabrata Saha (DIN: 03036747), Managing Director during the period of 5 (five) years from September 16, 2021 to September 15, 2026 and remuneration for a period of three (3) years with effect from September 16, 2021 to September 15, 2024 within the scale of Basic Salary of Rs. 10,00,000 per month to Rs. 20,00,000 per month and consequential variation in other allowances, benefits and perquisites within the overall limits specified under Schedule V to the Companies Act, 2013 or any statutory modification(s) or reenactment thereof."

As required by Section 108 and 110 of the Companies Act, 2013 read with Rule 20 and 22 of Companies (Management and Administration) Rules, 2014, I submit my report as under:

- 1. I declare and confirm that I am not in the employment of the Company and the Board is of the opinion that I can conduct the postal ballot process in a fair and transparent manner.
- 2. I have given my consent to act as the scrutinizer for the postal ballot under reference.
- 3. The notice and procedure for voting on resolution was sent through electronic mode to those members whose email address was registered either with the Company or Depositories in accordance with Section 108 and 110 of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 read with the Circular No. 14/2020 dated April 8, 2020, Circular No. 17/2020 dated April 13, 2020, Circular No. 22/2020 dated June 15, 2020, Circular No. 33/2020 dated September 28, 2020, General Circular No. 39/2020 dated December 31, 2020 and the General Circular No. 10/2021 dated June 23, 2021 in relation to "clarification on passing of ordinary and special resolutions by companies under the Act and the rules made thereunder and more particularly on passing of certain items only through postal ballot" issued by the Ministry of Corporate Affairs ("MCA Circulars").



- 4. The notice was also made available on the Company's website www.mangalorechemicals.com, websites of the Stock Exchanges i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of Central Depository Services (India) Limited ("CDSL") www.evotingindia.com.
- 5. Members whose names appeared in the Register of Members/Register of Beneficial Owners as on Friday, November 19, 2021(cutoff date) were entitled to cast their vote through postal ballot by electronic means (remote e-voting) only.
- 6. In terms of above-mentioned MCA Circulars, the shareholders were provided the facility to cast their vote for this postal ballot only by electronic means (e-voting) through CDSL e-voting platform at https://www.evotingindia.com.
- 7. The Voting commenced on Monday, November 29, 2021(10.00AM IST) and ended on Tuesday, December 28, 2021 (05.00PM IST)
- 8. Total 67 shareholders have voted through e-voting. The summary of the votes cast through postal ballot process (E voting) is as under:

PARTICULARS		For	Against	Not Voted	Invalid	TOTAL
Resolution 1	Votes	7.27,79,682	1,752	Nil	Nil	7,27,81,434
	No. of shareholders (Count)	60	7	Nil	Nil	67
Resolution 2	Votes	7,04,31,044	23,50,390	Nil	Nil	7,27,81,434
According 2	No. of Shareholders (Count)	56	11	Nil	Nil	67

9. I have scrutinized the votes casted through postal ballot by e-voting and I have maintained registers in which necessary entries have been made in accordance with the Companies (Management and Administration) Rules, 2014. The votes which are valid and voted either 'For' or 'Against' are considered for the summary of results. Based upon the same, I submit the summary for result of Postal Ballot as under:



#### **RESOLUTION No. 1:**

# Appointment of Mr. Shubhabrata Saha as a Director (Ordinary Resolution):

# i) Voted in favor of the resolution:

Number of mer	nbers voted	through	Number	of	Votes	cast	% of total number o
postal ballot system)	(electronic	voting	(Shares)				valid votes cast
	60		7	,27,7	9,682		100%

#### ii) Voted against the resolution:

Number of members voted through postal	Number of Votes cast	% of total number of
ballot (electronic voting system)	(Shares)	valid votes cast
7	1,752	0%

#### **RESOLUTION No. 2:**

# Appointment and Remuneration of Mr. Shubhabrata Saha as Managing Director (Special Resolution):

## i) Voted in favor of the resolution:

Number of members voted through postal	Number of Votes cast	% of total number of
ballot (electronic voting system)	(Shares)	valid votes cast
56	7,04,31,044	96.77%
30	7,07,51,077	70.7770

## ii) Voted against the resolution:

Number of members voted through postal	Number of Votes cast	% of total number of
ballot (electronic voting system)	(Shares)	valid votes cast
11	23,50,390	3.23%



- 12. The register and other documents relating to voting by electronic means shall remain in the safe custody until the Chairman considers, approves and signs the Minutes and thereafter the same shall be handed over to the Company Secretary for safe keeping.
- 13. You may accordingly declare the result of the Voting by Postal Ballot.

Place: Bengaluru

Date: 28/12/2021

Thanking You

Sudhir Vishnupant Hulyalkar

FCS No.6040

Company Secretary in Practice

Scrutinizer for Postal Ballot

FCS No: 6040 CP No: 6137

UDIN: F006040C001977416